



## Workforce Mobility Using the Example of the Solvay Group

By Christian Baumann

GRIN Verlag. Paperback. Condition: New. 20 pages. Dimensions: 10.0in. x 7.0in. x 0.1in. Seminar paper from the year 2009 in the subject Business economics - Personnel and Organisation, grade: 1, 5, - (Grenoble Ecole de Management), language: English, abstract: Today's business world is in many ways different as it used to be 40-60 years ago. One of such dissimilarity concerns the staff turnover. Whereas in the 1950s, 60s and 70s many employees used to work their entire life in only one or two companies the employment culture changed drastically to this day in this regard. Nowadays enterprises have to deal with (early) retirement issues from the so called baby boomer generation and beyond this it is much more common to change workplaces every few years too. Present figures underline that the annual 2005/06 voluntary turnover rate for the US was circa 23.4 which was an increase by 0.7 from the previous year. Although this high value might be specific to the US, another survey identified this rate for the UK in old Europe still to be 17.3 in 2007. These numbers are especially for companies worrying because each job change also means a loss of money. Including the...



**READ ONLINE**  
[ 6.16 MB ]

### Reviews

*The publication is great and fantastic. I am quite late in start reading this one, but better then never. I discovered this pdf from my dad and i suggested this ebook to discover.*

-- **Linnie Kling**

*A brand new eBook with a brand new standpoint. I could possibly comprehend everything out of this composed e publication. Your life span will likely be enhance once you total reading this pdf.*

-- **Willa Ritchie**