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## Dissemination of Army Pay and Fringe Benefits Information to ROTC Cadets and Junior Officers

By John M. Daley

BiblioScholar. Paperback. Book Condition: New. Paperback. 118 pages. Dimensions: 9.7in. x 7.4in. x 0.2in. The adequacy and timeliness of the dissemination of army pay and fringe benefits information to ROTC cadets and to junior ROTC officers is examined. To obtain data for this study, questionnaires were sent to college ROTC units, to army schools conducting branch basic courses, and to ROTC officers attending selected basic courses. The responses to these questionnaires provided the information necessary to determine the amount of formal instruction presented. Lesson plans were requested, and the adequacy of the instruction was determined by reviewing the lesson plans submitted. The amount of literature issued on pay and fringe benefits was also ascertained from the questionnaire. In addition to the original data obtained utilizing questionnaires, a review of the literature showed that pay and fringe benefits is an important factor in career decisions, but is not the most important factor. This review also established the importance of providing the junior officer with information that may affect his career decision very early in his military career. Existing guidance and requirements for the dissemination of pay and fringe benefits information are presented. This includes background information on the Army Information Program, the...



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